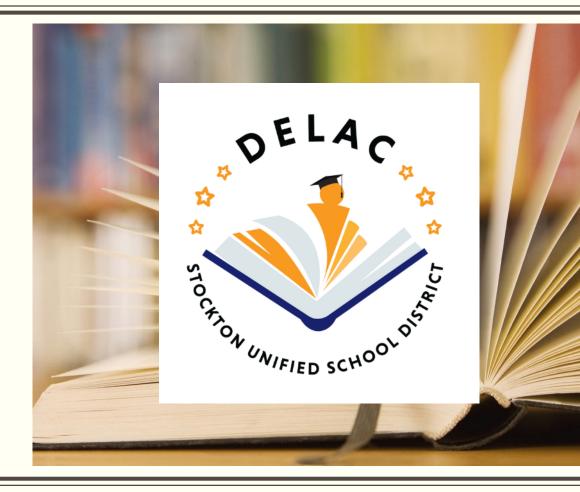
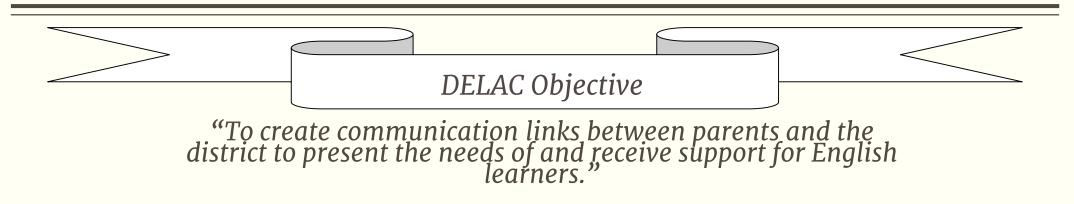
DELAC 2022

DELAC executive board presentation to Superintendent Ramirez



Introduction



About the survey

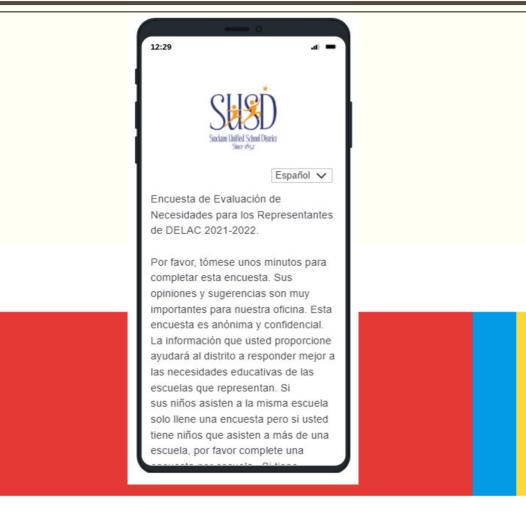
A survey was requested for the DELAC representatives, it was done virtually and the Qualtrics program was used. It was open for a week and these are the results with the recommendations of the DELAC executive board.

- Give a summary of the results of the survey of the DELAC representatives.
- Offer recommendations to Superintendent Ramírez.

Set the next steps to follow to meet those needs.

Survey: Summary

- 16 questions
- 27 responses
- 20 schools represented



Other Guardian

89%

Mother (24)



Teachers

Is there a need for permanent teachers at the school?



Recommendations

Need	Recommendation	
Teachers	 Hire people of quality and vocation. Give professional training to people to deal with any situation with parents. Recognize and appreciate staff who are doing their jobs well and support them with better work environments. Make them feel heard so they don't lose their motivation. Hold more job fairs and introduce the team that is in charge of recruiting teachers. 	

Bilingual Staff

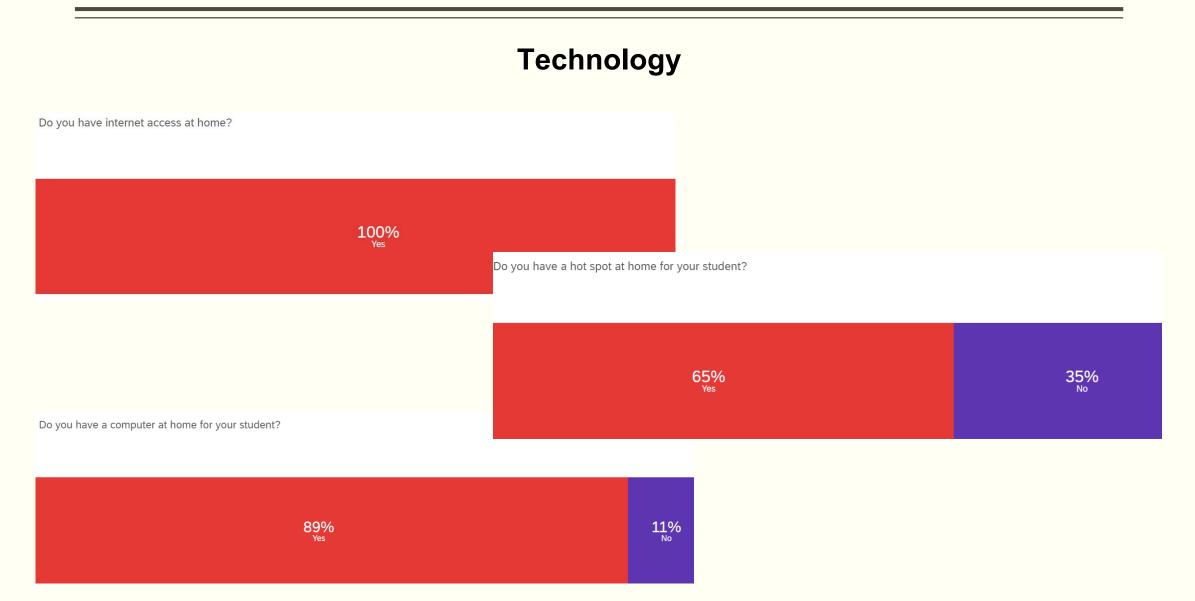
Are bilingual staff needed at the school?



Recommendations

Need	Recommendation		
Bilingual and friendly staff in the schools office	 Hire people of quality and vocation. Give professional training to people to deal with any situation with parents. Recognize and appreciate staff who are doing their jobs well and support them with better work environments. 		
Bilingual staff at IEPs	 Documents given to parents of students with IEPs provide them in the language requested by the parent. Plan appointments in advance to allow time to provide an impartial interpreter. 		

Survey: Results



Recommendations

Need	Recommendation
Access to technology with equity	 Have the district conduct a computer needs assessment. A study of how many students we have and how many do not have a computer. Have the district replace lost or damaged computers at no cost to parents. Let the charges be forgiven.

DELAC

- Is there a budget?
- How will recommendations be achieved? What is going to be done?

DELAC Next Steps

Step 1 Continue the dialogue between DELAC members, the department (LDO), and the Superintendent.

Step 2

Launch and promote the district-wide needs assessment survey for parents of English learners.



Review needs assessment data, present results, and make recommendations to the board of trustees.

Thank You!

	Francisca Vargas	Ų	ucia Vega	Lucita Mendoza	
	President, Presidente	Vice President, Vicepresidente		Secretary, Secretaria	
Maria de la Luz Villarreal		Shirley Ga	vrcia		
	Parliamentarian, Parlamentario		Sergeant-of-Arms, S	Sargento en Armas	