

Rates Effective-1-1-2016  
California Schools Employees Association, Unit 821

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 1,138.00	\$ 124.50
<b>Monthly Buy-up</b>											
12 month rate	\$ 1,068.67	\$ 1,153.44	\$ 555.85	\$ 586.50	\$ 211.61	\$ 1,323.25	\$ 507.37	\$ 932.55	\$ 1,111.33	\$ 513.41	\$ -
11 month rate	\$ 1,165.82	\$ 1,258.30	\$ 606.38	\$ 639.82	\$ 230.85	\$ 1,443.55	\$ 553.49	\$ 1,017.33	\$ 1,212.36	\$ 560.08	\$ -

<b>Medical Rebate</b>	
12 month rate	\$ 610.06
11 month rate	\$ 665.51

The medical rebate must be renewed annually during open enrollment. The medical rebate is paid in the amount of 50% of the lowest track traditional medical plan which is the PERS Select plan for 2016.

The employee monthly contribution rates are tentative and may change based on negotiations.

The Customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5847	website-www.blueshieldca.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Blue Cross/Anthem	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.org
	Medical Eye Vision	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective-1-1-2016  
California Schools Employees Association, Unit 318

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United Healthcare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 2,106.67	\$ 2,106.67	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,106.67	\$ 1,645.37	\$ 2,070.55	\$ 2,106.67	\$ 1,651.41	\$ 124.50

<b>Monthly Buy-up</b>												
<b>12 month rate</b>	<b>\$ 100.00</b>	<b>\$ 184.77</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 354.58</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 142.66</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>11 month rate</b>	<b>\$ 109.09</b>	<b>\$ 201.57</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 386.81</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 155.62</b>	<b>\$ -</b>	<b>\$ -</b>	

<b>Medical Rebate</b>	
<b>12 month rate</b>	<b>\$ 610.06</b>
<b>11 month rate</b>	<b>\$ 665.51</b>

The medical rebate must be renewed annually during open enrollment. The medical rebate is paid at 50% of the lowest traditional medical plan which is the PERS Select for 2016.

The employee monthly contribution rates are tentative and may change based on negotiations.

The Customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5847	website-www.blueshield.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Blue Cross/Anthem	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.com
	Medical Eye Vision	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective-1-1-2016  
Stockton Teachers Association

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 1,349.61	\$ 124.50

<b>Monthly Buy-up</b>											
<b>12 month rate</b>	<b>\$ 857.06</b>	<b>\$ 941.83</b>	<b>\$ 344.24</b>	<b>\$ 374.89</b>	<b>\$ -</b>	<b>\$ 1,111.64</b>	<b>\$ 295.76</b>	<b>\$ 720.94</b>	<b>\$ 899.72</b>	<b>\$ 301.80</b>	<b>\$ -</b>
<b>11 month rate</b>	<b>\$ 934.97</b>	<b>\$ 1,027.45</b>	<b>\$ 375.53</b>	<b>\$ 408.97</b>	<b>\$ -</b>	<b>\$ 1,212.70</b>	<b>\$ 322.65</b>	<b>\$ 786.48</b>	<b>\$ 981.51</b>	<b>\$ 329.24</b>	<b>\$ -</b>

<b>Medical Rebate for employees hired before 6-30-2015</b>	
<b>12 month rate</b>	<b>\$ 610.06</b>
<b>11 month rate</b>	<b>\$ 665.51</b>

<b>Medical Rebate for employees hired after 6-30-2015</b>	
12 month rate	\$283.00
11 month rate	\$308.73

The medical rebate must be renewed each year during open enrollment. The medical rate is paid at 50% of the lowest traditional medical plan which is the PERS Select plan for 2016.

The employee monthly contribution rates are tentative and may change based on negotiations.

The Customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5847	website-www.blueshieldca.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Blue Cross/Anthem	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.com
	Medical Eye Vision	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic		
	United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective-1-1-2016  
Management/Confidential

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United Healthcare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 124.50

Monthly Buy-up											
12 month rate	\$ 1,350.67	\$ 1,435.44	\$ 837.85	\$ 868.50	\$ 493.61	\$ 1,605.25	\$ 789.37	\$ 1,214.55	\$ 1,393.33	\$ 795.41	\$ -
11 month rate	\$ 1,473.46	\$ 1,565.93	\$ 914.02	\$ 947.45	\$ 538.48	\$ 1,751.18	\$ 861.13	\$ 1,324.96	\$ 1,520.00	\$ 867.72	\$ -

Medical Rebate	
12 month rate	\$ 610.06
11 month rate	\$ 665.51

The medical rebate must be renewed annually. The medical rebate is paid in the amount of 50% of the lowest medical plan which is the PERS Select for 2016.

The employee monthly contribution rates listed above are tentative and may changed based on negotiations.

The Customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5847	website-www.blueshieldca.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Blue Cross Anthem	1-877-737-7776	website-www.anthem.com/ca/calpers
	Deltal Dental	1-866-499-3001	website-www.deltadentalca.org
	Medical Eye Vision	1-800-877-6372	website-www.mesvision.com
	Optum Health Chiropracti	1-800-428-6337	website-www.optumhealth.com
	United Healthcare	1-877-842-3210	website--www.uhc.com

Rates Effective-1-1-2016  
United Stockton Administrators

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 742.00	\$ 124.50

Monthly Buy-up											
12 month rate	\$ 1,464.67	\$ 1,549.44	\$ 951.85	\$ 982.50	\$ 607.61	\$ 1,719.25	\$ 903.37	\$ 1,328.55	\$ 1,507.33	\$ 909.41	\$ -
11 month rate	\$ 1,597.82	\$ 1,690.30	\$ 1,038.38	\$ 1,071.82	\$ 662.85	\$ 1,875.55	\$ 985.49	\$ 1,449.33	\$ 1,644.36	\$ 992.08	\$ -

Medical Rebate for USA members hired before 6-30-12	
12 month rate	\$ 499.82
11 month rate	\$ 545.26

Medical Rebate for USA members hired after 6-30-2012	
12 month rate	\$ 249.91
11 month rate	\$ 272.63

*The medical rebate must be renewed each year during open enrollment. The rebate amount is paid in accordance with the agreement listed in the collective bargaining agreement.*

*The employee monthly contribution rates listed above are tentative and may change based on negotiations.*

The customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.blueshield.com
	Blue Shield	1-800-334-5874	website-www.blueshield.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Anthem/Blue Cross	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.com
	Medical Eye	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective-1-1-2016  
Stockton Pupil Personnel Association

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United Healthcare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 124.50
<b>Monthly Buy-up</b>											
12 month rate	\$ 1,350.67	\$ 1,435.44	\$ 837.85	\$ 868.50	\$ 493.61	\$ 1,605.25	\$ 789.37	\$ 1,214.55	\$ 1,393.33	\$ 795.41	\$ -
11 month rate	\$ 1,473.46	\$ 1,565.93	\$ 914.02	\$ 947.45	\$ 538.48	\$ 1,751.18	\$ 861.13	\$ 1,324.96	\$ 1,520.00	\$ 867.72	\$ -

Medical Rebate for employees hired prior to 7/1/2015	
12 month rate	\$ 610.06
11 month rate	\$ 665.51

Medical Rebate for employees hired after 6/30/2015	
12 month rate	\$283.00
11 month rate	\$308.73

*The medical rebate must be renewed each year during open enrollment. The rebate is paid at 50% of the lowest traditional medical plan which is the PERS Select PPO for 2016.*

*The employee monthly contribution rates listed above are tentative and may change based on negotiations.*

The customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5874	website-www.blueshield.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Anthem/Blue Cross	1-877-737-7776	website-www.anthem.com/ca/calpers
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	Medical Eye	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic		
	United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective 1-1-2016  
California Schools Employee Association Unit 885

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 898.00	\$ 124.50

<b>Monthly Buy-up</b>											
12 month rate	\$ 1,308.67	\$ 1,393.44	\$ 795.85	\$ 826.50	\$ 451.61	\$ 1,563.25	\$ 747.37	\$ 1,172.55	\$ 1,351.33	\$ 753.41	\$ -
11 month rate	\$ 1,427.64	\$ 1,520.12	\$ 868.20	\$ 901.64	\$ 492.67	\$ 1,705.36	\$ 815.31	\$ 1,279.15	\$ 1,474.18	\$ 821.90	\$ -

<b>Medical Rebate</b>	
12 month rate	\$ 610.06
11 month rate	\$ 665.51

*The medical rebate must be renewed each year during open enrollment. The medical rebate is paid at 50% of the lowest traditional medical plan which is the PERS Select for 2016.*

*The employee monthly contribution rates listed above are tentative and may change based on negotiations.*

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	Anthem/Blue Cross	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.com
	Medical Eye	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective 1-1-2016  
Stockton Unified Supervisory Unit

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 124.50

<b>Monthly Buy-up</b>											
<b>12 month rate</b>	<b>\$ 1,350.67</b>	<b>\$ 1,435.44</b>	<b>\$ 837.85</b>	<b>\$ 868.50</b>	<b>\$ 493.61</b>	<b>\$ 1,605.25</b>	<b>\$ 789.37</b>	<b>\$ 1,214.55</b>	<b>\$ 1,393.33</b>	<b>\$ 795.41</b>	<b>\$ -</b>
<b>11 month rate</b>	<b>\$ 1,473.46</b>	<b>\$ 1,565.93</b>	<b>\$ 914.02</b>	<b>\$ 947.45</b>	<b>\$ 538.48</b>	<b>\$ 1,751.18</b>	<b>\$ 861.13</b>	<b>\$ 1,324.96</b>	<b>\$ 1,520.00</b>	<b>\$ 867.72</b>	<b>\$ -</b>

<b>Medical Rebate</b>	
<b>12 month rate</b>	<b>\$ 610.06</b>
<b>11 month rate</b>	<b>\$ 665.51</b>

The medical rebate must be renewed each year during open enrollment. The medical rebate is paid at 50% of the lowest traditional medical plan and is the PERS Select for 2016.

The employee contribution rates listed above are tentative and may change based on negotiations.

<b>The customer service numbers for the benefit providers are:</b>	<b>Health Net</b>	<b>1-800-522-0088</b>	<b>website-www.healthnet.com</b>
	<b>Blue Shield</b>	<b>1-800-334-5874</b>	<b>website-www.blueshield.com</b>
	<b>Kaiser</b>	<b>1-800-464-4000</b>	<b>website-www.kp.org/calpers</b>
	<b>Anthem/Blue Cross</b>	<b>1-877-737-7776</b>	<b>website-www.anthem.com/ca/calpers</b>
	<b>Delta Dental</b>	<b>1-866-499-3001</b>	<b>website-www.deltadentalca.com</b>
	<b>Medical Eye</b>	<b>1-800-877-6372</b>	<b>website-www.mesvision.com</b>
	<b>Optum Health</b>	<b>1-800-428-6337</b>	<b>website-www.optumhealth.com</b>
	<b>Chiropractic</b>		
	<b>United Healthcare</b>	<b>1-877-842-3210</b>	<b>website-www.uhc.com</b>



Rates Effective -1-1-2016  
Operating Engineers Local No. 3, Police Unit

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	PORAC PPO	Anthem Select HMO	Anthem Traditional HMO	United HealthCare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,215.24	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,344.74	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 856.00	\$ 124.50

Monthly Buy-up												
12 month rate	\$ 1,350.67	\$ 1,435.44	\$ 837.85	\$ 868.50	\$ 493.61	\$ 1,605.25	\$ 488.74	\$ 789.37	\$ 1,214.55	\$ 1,393.33	\$ 795.41	\$ -
11 month rate	\$ 1,473.46	\$ 1,565.93	\$ 914.02	\$ 947.45	\$ 538.48	\$ 1,751.18	\$ 533.17	\$ 861.13	\$ 1,324.96	\$ 1,520.00	\$ 867.72	\$ -

Medical Rebate 12 month rate	\$607.62
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*The medical rebate must be renewed each year during open enrollment. The medical rebate is paid at 50% of the lowest traditional medical plan and is the PERS Select for 2016.*

*The employee contribution rates listed above are tentative and may change based on negotiations.*

The customer service numbers for the benefit providers are:	Health Net	1-800-522-0088	website-www.healthnet.com
	Blue Shield	1-800-334-5874	website-www.blueshield.com
	Kaiser	1-800-464-4000	website-www.kp.org/calpers
	Anthem/Blue Cross	1-877-737-7776	website-www.anthem.com/ca/calpers
	Delta Dental	1-866-499-3001	website-www.deltadentalca.com
	Medical Eye	1-800-877-6372	website-www.mesvision.com
	Optum Health	1-800-428-6337	website-www.optumhealth.com
	Chiropractic United Healthcare	1-877-842-3210	website-www.uhc.com

Rates Effective-1-1-2016  
Board of Trustees

Benefit Plan	Blue Shield Access + HMO	Blue Shield Net Value HMO	Kaiser HMO	PERS Choice PPO	PERS Select PPO	PERS Care PPO	Anthem Select HMO	Anthem Traditional HMO	United Healthcare HMO	HealthNet	Medical Rebate
Medical Rate	\$ 2,077.17	\$ 2,161.94	\$ 1,564.35	\$ 1,595.00	\$ 1,220.11	\$ 2,331.75	\$ 1,515.87	\$ 1,941.05	\$ 2,119.83	\$ 1,521.91	N/A
Chiro	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	N/A
Vision	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50	\$ 9.50
Delta Dental	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00	\$ 115.00
Total Monthly Premium	\$ 2,206.67	\$ 2,291.44	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,461.25	\$ 1,645.37	\$ 2,070.55	\$ 2,249.33	\$ 1,651.41	\$ 124.50
Total District Contributions	\$ 2,106.67	\$ 2,106.67	\$ 1,693.85	\$ 1,724.50	\$ 1,349.61	\$ 2,106.67	\$ 1,645.37	\$ 2,070.55	\$ 2,106.67	\$ 1,651.41	\$ 124.50

<b>Monthly Buy-up</b>											
<b>12 month rate</b>	<b>\$ 100.00</b>	<b>\$ 184.77</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 354.58</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 142.66</b>	<b>\$ -</b>	<b>\$ -</b>
<b>11 month rate</b>	<b>\$ 109.09</b>	<b>\$ 201.57</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 386.81</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 155.62</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Medical Rebate</b>	
<b>12 month rate</b>	<b>\$ 610.06</b>
<b>11 month rate</b>	<b>\$ 665.51</b>

The medical rebate must be renewed annually during open enrollment. The medical rebate is paid at 50% of the lowest traditional medical plan which is the PERS Select for 2016.

The employee monthly contribution rates are tentative and may change based on negotiations.

<b>The Customer service numbers for the benefit providers are:</b>	<b>Health Net</b>	<b>1-800-522-0088</b>	<b>website-www.healthnet.com</b>
	<b>Blue Shield</b>	<b>1-800-334-5847</b>	<b>website-www.blueshield.com</b>
	<b>Kaiser</b>	<b>1-800-464-4000</b>	<b>website-www.kp.org/calpers</b>
	<b>Blue Cross/Anthem</b>	<b>1-877-737-7776</b>	<b>website-www.anthem.com/ca/calpers</b>
	<b>Delta Dental</b>	<b>1-866-499-3001</b>	<b>website-www.deltadentalca.com</b>
	<b>Medical Eye Vision</b>	<b>1-800-877-6372</b>	<b>website-www.mesvision.com</b>
	<b>Optum Health</b>	<b>1-800-428-6337</b>	<b>website-www.optumhealth.com</b>
	<b>Chiropractic</b>		
	<b>United Healthcare</b>	<b>1-877-842-3210</b>	<b>website-www.uhc.com</b>