

2022-2023 ESSER III PROJECT SUMMARY

General Information	
ESSER III Plan Project Name: Recruitment and Incentives	
ESSER III Plan Category/Location: Increase Substitute Pool	
ESSER III Allowability: Increase Substitute Pool	
Cabinet Level Point of Contact & Department: Wendy DeSimone Human Resources	
Responsible (Day-to-Day & Progress Reporting): Sherry Jackson	
ESSER III Plan Category Total Funding Amount: \$3,000,000.00	
Org Key Project Title: ESSERIII-20% HRSubstitute	
ESSER III Project Funding Allocated: 80% - 20% - \$3,000,000.00 Other -	Fund Account Code (Org Key):

District Mission
Our Mission is to graduate every student college, career, and community ready. In doing so we lift all youth out of circumstances of poverty and scarcity. https://www.stocktonusd.net/site/Default.aspx?PageID=356: Yes

Superintendent's Goals:
Superintendent's Goals: 10% decrease in student/staff chronic absenteeism;10% increase in school connectedness

Instructional Goals:
Instructional Goals: https://www.stocktonusd.net/site/Default.aspx?PageID=356: Every child by the end of the 12th grade will graduate and be college or career ready.

Alignment to Other Plans:
Alignment to Other Plans:

Project Description

Describe your project for the 2022-2023 School Year (SY) Implementation. (Brief, yet specific that includes the actions, implementation, purchases, etc.):

Hiring substitute teachers and expand classified pools to increase support to students

Project Collaborative Partners

Identify the Collaborative Partners (Departments, Community Organizations, Businesses, Governmental Agencies, etc.):

All district departments, local colleges/universities, various community organizations and events, WorkNet

Project Target Group(s)

Identify the Target Group(s) to be Served by Project (i.e. English Learners, 3rd grade, Pacific Islander):

EL Students, Underperforming students, students in need of SEL support, students with special education services, foster youth, families in transition, chronic truants

Performance/Outcome Measures

Identify the Outcome(s) of the Project/Activity (Example: Decrease the number of students sharing devices.):

Increase literacy rates, attendance, and service access; decrease discipline and suspension rates

Metrics/Performance Measures:

ELPAC scores, Attendance, Discipline, Grades/Proficiency, % of students accessing services

Data Collection Method(s)/Tool(s):

Synergy, Research Dept, CWA, Mental Health, Counseling Dept

Project Timeline

Identify the Timeline of Project Implementation (Monthly or Quarterly or other Frequency of Milestones):

Ongoing

Project Implementation Location

Identify the Location(s) of Project Implementation:

Human Resources

Budget Allocation		
	\$ Allocated	Description of Expense
1000 Series Certificated Salaries	\$	Increased daily rate for 275 sub teachers x 180 days x \$25 = \$1,237,500 \$2500 signing bonus x 185 teachers = \$476,000 \$3,500 signing bonus x 3 Nurse/SLP positions = \$10,500 \$2,500 signing bonus x 10 counselor/psych positions = \$25,000 \$5,000 tuition reimb
2000 Series Classified Salaries	\$	Additional compensation for 50 employees x 4 hours x \$50 = \$50,000
3000 Series Certificated and Classified Fringe Benefits	\$	Recruiting Director Benefits - 28,000
4000 Series Books and Supplies	\$	Advertising Materials = \$79,010
5000 Series Services and Other Operating Expenditures, Travel (excluding 5100 and 5800)	\$	Zenith Billboards \$9995 Anchor Billboards \$9995 Outfront Billboards \$9995 Clear Channel Billboards \$9995
5100 Series Subagreements for Services	\$	
5800 Series Professional/Consulting Services and Operating Expenses	\$	
6000 Series Capital Outlay	\$	
Reserved for Allocation:	\$	