

NtsiabLus Toj Ntxiv

Peb txoj cai ua raws li thaum txais tau thiab tshawb fawb cov kev foob tsis txaus siab yuav tsum ua raws li California txoj kev cai lij choj thiab ntawm txoj cai SUSD PD Policy 1020 Personnel Complaints.

California Penal Code §832.5 (a):
“Each department or agency in this State which employs peace officers shall establish a procedure to investigate citizens; complaints against the personnel of such departments or agencies, and shall make a written description of the procedure available to the public.”

Pursuant to §148.6 of the California Penal Code, koj muaj txoj cai foob ntawm kev tsis txaus siab rau ib tus tub ceev xwm yog tias ua tau tej qhov tsis raug tub ceev xwm txoj cai lij choj. Xeev California txoj cai lij choj tseev kom SUSD PD ua raws li thaum txais tau los tshawb fawb pej xeem thaum foob tsis txuas siab. Koj muaj cai sau piav qhia

txog qhov teeb meem tsis txaus siab no kom ua raws txoj cai tshawb fawb. Tom qab tshawb fawb tag lawm SUSD PD tias tsis muaj pov thawj txaus raus qhov uas koj foob los tsis txaus siab ntawm txawm tias yog li ntawm los xij, koj yeej muaj txoj cai hais qhov koj tsis txaus siab ntawd thiab kom tshawb fawb dua ntxiv yog koj ntseeg tias tus tub ceevxwm los lub chaw hauj lwm

Stockton Unified School District Department of Public Safety



The Mission of the Stockton Unified School District Department of Public Safety is to advocate for equality and inclusivity by embracing a guardian mentality to reduce disproportionality and promote a positive educational environment; to create and maintain a vital, healthy, safe and just community and to improve the quality of life for all.

The Vision of the Stockton Unified School District Department of Public Safety is to bring our core values to life in our work to prevent our students from entering the “School to Prison Pipeline” through the implementation of our Four Cornerstones of Redesigning School Safety: Restorative Justice, Youth Engagement, Community Involvement, and a Holistic Approach.

SUSD Department of Public Safety

*Pej Xeem Kev
Foob Tsis Txaus
Siab Ua Raws*



**640 N. San Joaquin Street
Stockton, CA 95202
(209) 933-7085**

**Richard Barries
Chief of Police**

NtsiabLus

Hauv paus Stockton Unified School District Lub Tsev Tub Ceevxwm Police Department Citizen Complaint muaj raws cai tos txais cov lus foob tsis txaus saib los cov tib neeg ua hauj lwm coj tsis ncaj ncees raws cai ntawm chaw hauj lwm, yog tseeb tiag, yog le ntawm tes yeej txhaum tsev hauj lwm tsab cai, tsoomfw, lub xeev los cheeb tsam txoj cai lij choj. Nws yog tus quav xyaum ntawm SUSD Tub Ceevxwm lub tsev hauj lwm ib ntxim siv raws tshawb fawb nrhiavlos txhawb kom zoo zoo yog tej thaum twg muaj kev foob tsis txaus siab los lwm yam xws le nthuam txog civ nqajai daim taww (racial) los hais txog tsis paub yog tus tib neeg twg (identity profiling).

Hauv paug Stockton Unified School District Lub Tsev Tub Ceevxwm yeej tsis zam cai raus ib tus ntawm nws cov tswv cuab yog ua kev txhaum.

Yog muaj kev sib raug zoo ncaj ntawm tub ceev xwm thiaj cov pej xem lawv ua num raus, coj txoj kev ncaj ncees ntawm qhov tseeb yog qhov tseem ceeb uas raus qhov tswv hwm txoj cai. Tub ceevxwm yog cov yuav tsum quab yuam txoj kev cai lij choj tsuj, lawy yuav tsum tau saib xyuas txoj cai ntawm cov tib neeg. Nyob raus lub sij hawm ntawm los, Tub Ceevxwm cov tib neeg ua hauj lwm. Nyob raus lub sij hawm ntawd, cov tub ceevxwm ua hauj lwm los yuav tsum muaj kev wyj pheej mus tshawb fawb taug lws xwj, xwj raws li txoj cai thiab coj ncaj ncees tsis ntshai tias yuav muaj kev paaj (fear of reprisal).

Thaum txais tau koj tsab ntawv tsis txaus saib lawm, tshawb nrhiav thiab faib cov ntaub ntawv foob tsis txaus siab no raus cov lij hauj lwm kom haum xeeb. Qhov txhawb thiab ua kom tiav qhov luas num no, ntawm haus pauv tsev kawm ntawv Stockton Unified School District thiab lub Chaw Hauj Lwm Tub Ceevxwm yeej txaus siab lees txais kev thuan thiab lus tawm ntawm lub Chaw Hauj lwm, nrog rau cov lus yws tsis txaus siab raus cov tswv cuab los txoj kev tshawb fawb.

Yuav Ua Cas Thaum Tsis Txaus Siab

Thaum tsis txaus siab koj yuav tsum hais qhia, sau ntawv, los huv xov tooj tuaj.

Tsis tseev kom muaj txhua zaug, tiam sis yeej xav kom tus tib neej foob tsis txaus siab ntawd tshwm ntsej muag.

Stockton Unified School District Department of Public Safety

640 N. San Joaquin Street
Stockton, CA 95202

Monday-Friday
8:00am—4:00pm

Phone: (209) 933-7085

Txoj Cai Tshawb Raws

Tus tib neeg uas txais koj cov lus txhawj xeeb tsis txaus siab yuav nug kom koj qhia ntaw li ntawv txog qhov xwm txheej ntawd. Yog tias koj koom nrog los ua tus pov thawj ntawm qhov xwm txheej ntawd, nws yog ib qho tseem ceeb tshaj uas yuav tsum tau koj cov lus sau tseg raus peb khaws cia ua pov thawj. Yog tias koj qhov kev txhawj xeeb tsis txaus siab pib ntawm kev raug ntes los tau daim ntawv txhaum cai (citation) tawm tsev neeg ib tus los yog koj tus kheej, nws yuav tsis raug tshawb fawb sai yuav ncuas cia thaum twg daws qhov teeb meem tag ros. Qhov teeb meem no muaj ib los ob txoj kev daws tau:

Informal Complaints muab xa mus rau tus kav tshawb fawb cov tib neeg ua hauj lwm (supervisor) nrog txog, los

Formal Complaints yuav raug tshawb fawb xwj los ntawm tus saib xyuas tib neeg ua hauj lwm lub chaw (department supervisor) uas siab dua tus tib neeg ua hauj lwm uas raug foob ntawd.

Tshawb Fawb Pom

Tus Thawj Coj Tub Ceev Xwm yuav muab cov lus tshawb fawb nrhiav pom raus txhua qhov kev foob uas yuav raug cai nrog ib qho kev ua txhaum hauv qab no:

Muaj Pov Thawj Tiag (Sustained)

Qhov tshawb fawb nrhiav tag no yeej muaj pov thawj tsis txaus ua txhaum tshwm sim tiag thiab yeej yog ua txhaum txoj cai.

Tsis Muaj Pov Thawj (Not Sustained)

Qhov tshawb fawb nrhiav tau tshaj tawm tias tsis muaj pov thawj tsis txaus los txhawb nqa qhov kev tsis txaus siab los tag nrho dim hlos (fully exonerate) ntawd tus neeg ua hauj lwm.

Dim Kev Foob (Exonerated)

Qhov kev tshawb fawb nrhiav tau tshaj tawm tias tsis qhov kev ua txhaum ntawd yeej tshwm sim, tab sis qhov kev ua ntawd yeej muaj tiag, nyob raus hauv txoj cai thiab / los yeej yog le ntawd (proper).

Tsis Muaj Tseeb (Unfounded)

Qhov kev tshawb fawb qhia tawm tias cov kev txhaum cai tsis tshwm sim los tsis muaj feem xyuam rau tus neeg ua hauj lwm hauv tuam tsev. Per Penal Code § 832.5(c): Cov kev tsis txaus siab uas tau txiav txim siab uas tsis ncaj poob rau qhov kev faib tawm ntawm uas tsis muaj tseeb.

Sau daim ntawv ceeb toom txog ntawd kev tshawb fawb tag lawm tuaj rau koj tsis pub dhau 30 hnub ntawm qhov kev tshuaj fawb zaum kawg thiab kev pom zoo los ntawm Tus Thawj Tub Ceev Xwm. Tsab ntawv ceeb toom yuav tsis tshaj tawm cov kev qhuab qhia ua txhaum, yog tias muaj. Yog tias koj qhov kev foob tsis txaus siab muaj tseeb tiag thiab raug txim lub txim, tus neeg ua hauj lwm muaj cai kom rov tshawb fawb dua (appeal). Yog li ntawd, tej zaum koj yuav raug rov tuaj ua tus lav tias muaj tiag ib loos ob peb zaug ntawm qhov hais plaub ntug tom qab kev tshawb fawb