Side Letter Agreement (SLA) Between Stockton Unified School District (District) And Stockton Unified Supervisory Unit (SUSU)

April 18, 2024

This agreement concludes 2023-2024 negotiations between Stockton Unified School District (SUSD) and the Stockton Unified Supervisory Unit ("SUSU"). The parties hereby agree to the following terms subject to the ratification of the Stockton Unified Supervisory Unit ("SUSU") and the Board of Education for Stockton Unified School District. All remaining provision in the current collective bargaining agreement shall remain unchanged and said negotiations will be deemed concluded for 2023-2024 with reopeners for the 2024-2025 school year.

Both parties have agreed to the negotiated components included herein:

• Effective July 1, 2022: 2%*

For SUSU:

- Effective July 1, 2023: 4% plus an additional one-time lump sum payment of \$5,000. *The retroactive payment from July 1, 2022 through June 30, 2023 will be applied to base salary only. No retroactive payment will be made on timesheets, stipends, substitute timesheets, extra duty, or any extra compensation aside from base salary for July 1, 2022 through June 30, 2023. Effective July, 2023, the 2% applies to all compensation.
- If any other SUSD bargaining unit receives a total increase to their salary schedules greater than 6% combined for 2022-2023 and 2023-2024, the SUSU salary schedules shall be increased by the same percentage. If any other SUSD bargaining unit receives a total lump sum payment greater than \$5,000 for 2023-2024, SUSU and SUSD will immediately meet and confer over additional lump sum payments for the SUSU bargaining unit.

For the District:

This agreement shall be effective upon ratification by both SUSU and the Stockton Unified School District Board of Trustees and shall continue in effect through June 30, 2025.

Ognica 04/21/2024	Richard Boyd
Donna Taves	Richard Boyd, Dir. Labor Relations
Mehold 04/19/2024	04/24/2024
Michael Hernandez	Glendaly Gascot-Rios, Asst. Supt. HR
DM ROTE 04/22/2024	Mary Aguilar 04/23/2024
Daniel Rocci	Mary Aguilar, Labor Relations Coordinator
Marin Ashley almeson 04/21/2024	Talisha Teague 04/22/2024
Ashley Alvarado, VP Teamsters Local 856	Talisha Teague, Labor Relations Analyst
04/25/2024	
Peter Finn	
Robert Bonsall 04/23/2024	
Robert Bonsall, Attorney	



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Document History

04 / 19 / 2024 Sent for signature to Richard Boyd (rboyd@stocktonusd.net),

SENT 16:17:42 UTC-7 Glendaly Gascot-Rios (ggascotrios@stocktonusd.net), Mary

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(michaelhernandez@stocktonusd.net), Daniel Rocci

(drocci@stocktonusd.net), Ashley Alvarado (aalvarado@ibt856.org), Robert Bonsall

(rbonsall@beesontayer.com) and Peter Finn (pfinn@ibt856.org)

from maguilar@stocktonusd.net

IP: 152.44.153.201

O 4 / 19 / 2024 Viewed by Daniel Rocci (drocci@stocktonusd.net)

VIEWED 16:29:46 UTC-7 IP: 174.193.56.247

Od / 19 / 2024 Viewed by Talisha Teague (tteague@stocktonusd.net)

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signed 18:02:48 UTC-7 (michaelhernandez@stocktonusd.net)

IP: 174.193.49.103

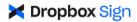
O 04 / 21 / 2024 Viewed by Ashley Alvarado (aalvarado@ibt856.org)

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Od / 21 / 2024 Viewed by Donna Taves (dtaves@stocktonusd.net)

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O4 / 23 / 2024 Viewed by Mary Aguilar (maguilar@stocktonusd.net)

VIEWED 08:33:13 UTC-7 IP: 152.44.153.201

<u>▶</u> **04 / 23 / 2024** Signed by Mary Aguilar (maguilar@stocktonusd.net)

SIGNED 08:34:19 UTC-7 IP: 152.44.153.201

O 04 / 23 / 2024 Viewed by Robert Bonsall (rbonsall@beesontayer.com)

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<u>▶</u> **04 / 23 / 2024** Signed by Robert Bonsall (rbonsall@beesontayer.com)

SIGNED 12:37:14 UTC-7 IP: 130.250.136.132

O 04 / 24 / 2024 Viewed by Glendaly Gascot-Rios (ggascotrios@stocktonusd.net)

VIEWED 13:21:50 UTC-7 IP: 152.44.153.201

SIGNED 13:22:00 UTC-7 IP: 152.44.153.201

O 04 / 24 / 2024 Viewed by Richard Boyd (rboyd@stocktonusd.net)

VIEWED 13:28:45 UTC-7 IP: 152.44.153.201

SIGNED 13:29:18 UTC-7 IP: 152.44.153.201

O 04 / 25 / 2024 Viewed by Peter Finn (pfinn@ibt856.org)

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✓ 04 / 25 / 2024 Signed by Peter Finn (pfinn@ibt856.org)

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7 O4 / 25 / 2024 The document has been completed.

COMPLETED 19:49:22 UTC-7