

**THE STOCKTON UNIFIED SCHOOL DISTRICT (“District”)
AND THE
STOCKTON TEACHERS ASSOCIATION (“STA” collectively)**

JOINT COMMUNIQUE

August 1, 2017

Stockton Unified School District and Stockton Teachers Association in accordance with Article 7.17 collectively **will begin the annual one (1) day irrevocable donation from** accrued the sick leave from each participating teacher’s sick leave balance as a member of the Catastrophic Leave Bank *effective on or before September 30th, 2017.*

Stockton Unified School District and Stockton Teachers Association collectively also support an *non precedent* setting open enrollment period for those eligible employees interested in becoming a participant of the Catastrophic Leave Bank. Therefore, please be advised that the Catastrophic Leave Bank will be open for new membership from:

Aug. 1, 2017 through August 31, 2017

New, eligible members shall be required to file an irrevocable donation form with the Human Resources Department authorizing a day (1) day donation of sick leave to be made to the Catastrophic Leave Bank. Following that initial donation, an annual deduction of one (1) day of accrued sick leave will be withdrawn from each participating member’s sick leave balance *beginning this school year, 2017-2018.*

In the event that the catastrophic leave bank falls below **500 hours**, the Association can request additional donations on behalf of the qualified bargaining unit employees effective the start of the following fiscal year. Such donations shall be irrevocable and if not used, remain in the catastrophic leave bank.

NOTE: Newly hired teachers shall NOT be eligible to participate into the Catastrophic Leave Bank until thirty (30) calendar days following their date of hire to enroll in the CAT Bank.

Once the enrollment period has concluded, existing and newly enrolled participants of the Catastrophic Leave Bank will be able to make requests for use pursuant to the STA contract language.

If you have any questions/concerns, please contact your STA representatives or the Human Resources Labor Relations Department and/or your Certificated Personnel Analyst.

For the Union

Erik Myer

For the District

Claudia Myer
