

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SPPA Unit Salary Schedule
Effective 12/17/2024

Schedule	TITLE	RANGE	STEP (Daily)			
			I BA up to 44	II BA+45 or MA	III BA+60orMA+30	IV BA+75orMA+45
03SP	184 Days - COUNSELOR ELEMENTARY 190 Days - ASSISTIVE TECHNOLOGY SPECIALIST 190 Days - BEHAVIOR SUPPORT SPECIALIST I 190 Days - INCLUSION SPECIALIST - SPEC ED	A	\$294.00	\$315.00	\$342.00	\$377.00
		B	\$310.00	\$333.00	\$363.00	\$401.00
		C	\$325.00	\$350.00	\$383.00	\$424.00
		D	\$341.00	\$369.00	\$404.00	\$447.00
		E	\$357.00	\$386.00	\$423.00	\$472.00
		F	\$373.00	\$404.00	\$444.00	\$494.00
		G	\$388.00	\$421.00	\$464.00	\$518.00
		H	\$404.00	\$439.00	\$485.00	\$542.00
		I	\$419.00	\$457.00	\$505.00	\$565.00
		J	\$435.00	\$483.00	\$534.00	\$611.00
03SQ	184 Days - SP DAY CLASS COMMUNICATVLY DIS 184 Days - SPEECH/LANGUAGE SPECIALIST 190 Days - COUNSELOR ADULT EDUCATION 190 Days - COUNSELOR HIGH SCHOOL 190 Days - MIGRANT EDUCATION PROGRAM ADVI 190 Days - NURSE 212 Days - NURSE 190 Days - PSYCHOLOGIST	A	\$311.00	\$333.00	\$362.00	\$398.00
		B	\$327.00	\$351.00	\$383.00	\$423.00
		C	\$344.00	\$371.00	\$405.00	\$448.00
		D	\$361.00	\$389.00	\$425.00	\$473.00
		E	\$377.00	\$408.00	\$447.00	\$497.00
		F	\$393.00	\$426.00	\$470.00	\$522.00
		G	\$410.00	\$445.00	\$490.00	\$547.00
		H	\$426.00	\$464.00	\$512.00	\$573.00
		I	\$443.00	\$482.00	\$533.00	\$597.00
		J	\$460.00	\$510.00	\$565.00	\$645.00
03SR	189 Days - SPEECH/LANGUAGE CHAIRPERSON 193 Days - AUTISM SPECIALIST - SPEC ED II 195 Days - HIGH SCHOOL HEAD COUNSELOR 195 Days - HS HEAD COUNSELOR 195 Days - PSYCHOLOGICAL SERV CHAIR 195 Days - SCHOOL COUNSELOR PROG SPEC 208 Days - SP ED PROGRAM SPECIALIST	A	\$326.00	\$349.00	\$380.00	\$418.00
		B	\$344.00	\$370.00	\$403.00	\$444.00
		C	\$361.00	\$389.00	\$424.00	\$471.00
		D	\$379.00	\$408.00	\$447.00	\$496.00
		E	\$395.00	\$427.00	\$471.00	\$522.00

Added 03SS table to the salary schedule and new job title. Board approved 12/17/2024.

Base salary increased 1% effective 7/1/2024. Board approved 7/23/2024.

Base salary increased 3% retroactive to 7/1/2023. Board approved 7/23/2024.

Base salary increased 4% retroactive to 7/1/2022. Board approved 7/23/2024.

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03SR	189 Days - SPEECH/LANGUAGE CHAIRPERSON 193 Days - AUTISM SPECIALIST - SPEC ED II 195 Days - HIGH SCHOOL HEAD COUNSELOR 195 Days - HS HEAD COUNSELOR 195 Days - PSYCHOLOGICAL SERV CHAIR 195 Days - SCHOOL COUNSELOR PROG SPEC 208 Days - SP ED PROGRAM SPECIALIST	F	\$413.00	\$447.00	\$492.00	\$548.00
		G	\$430.00	\$467.00	\$515.00	\$576.00
		H	\$447.00	\$487.00	\$538.00	\$601.00
		I	\$465.00	\$507.00	\$560.00	\$627.00
		J	\$483.00	\$535.00	\$593.00	\$678.00

Schedule	TITLE	RANGE	STEP (Daily)			
			I MA	II MA+30	III MA+45	
03SS	212 Days – EDUCATIONAL AUDIOLOGIST	A	\$407.00	\$447.00	\$498.00	
		B	\$426.00	\$469.00	\$522.00	
		C	\$445.00	\$490.00	\$547.00	
		D	\$464.00	\$512.00	\$572.00	
		E	\$482.00	\$533.00	\$597.00	
		F	\$510.00	\$565.00	\$645.00	
		G	\$520.00	\$576.00	\$658.00	
		H	\$531.00	\$588.00	\$671.00	
		I	\$541.00	\$600.00	\$685.00	
		J	\$552.00	\$612.00	\$699.00	
		K	\$563.00	\$624.00	\$712.00	
		L	\$574.00	\$636.00	\$727.00	

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Board approved: 12/17/2024, 8/13/2024

Print Date:
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STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SPPA Unit Salary Schedule
Effective 12/17/2024

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,190 per year
24-30 years of SUSD service	\$4,384 per year
31+ years of SUSD service	\$6,574 per year

Stipends:

Bilingual	\$2,000 per year
National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Specil Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 12/172024

SPPA Salary Schedule 270 Hours Consultants

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	\$58.51	\$15,797.98

PER Article 16.7.4

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$15,797.97. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 12/172024

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	311.00
Half Day:	156.00

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 - 18 Days *	AMOUNT
Daily Rate:	350.00

* (SPPA Retirees Only) After 18 consecutive days in the same assignments:
Appropriate placement on SPPA salary schedule at time of their retirement.

^Daily rate on Non-Long term Assignments anchor to Step A of 03SQ salary table
