



HUMAN RESOURCES DEPARTMENT

701 North Madison Street • Stockton, CA 95202
Phone (209) 933-7065 Ext. 2103 • Fax (209) 933-7066

June 28, 2017

TO: Stockton Teachers Association Member

FROM: Craig Wells, Assistant Superintendent, Human Resources

RE: Changes to the Payroll Warrant Regarding Educational Degree Stipend

The purpose of this memo is to provide you with information regarding changes you will see on your payroll check stub in Employee Online. This is important information because you have been identified as one of the employees who will experience a change in the annual amount paid out to you based on your ratio factor. The Stockton Teachers Association has been informed and notified of this upcoming change.

Effective July 1, 2017, the end of month payroll warrant will display separate line items for the patch (contract amount/base pay) and the educational degree stipend. The reason for the change is that, in a recent review, CalSTRS recommended that the District separate the degree stipend amount from the patch amount in order to properly report wage information. By making the change, the amount you receive for your educational degree stipend (Master's Degree/PhD or EdD) will be in alignment with the published salary schedule which can be viewed online at www.stocktonusd.net.

In an effort to help you understand the change, included below is a sample scenario and an illustration of how the calculations will differ:

Sample Scenario: Instructional Coach with a Master's Degree and ten (10) yrs. Experience (using 7/1/17 salary schedule)

Previous Calculation: (Base Pay + Degree Stipend) x Ratio Factor = Total Payment
(Base Pay: \$66,599.00 + Degree Stipend: \$1,630) x Ratio Factor 1.04 = \$70,958.16

Corrected Calculation: (Base Pay x Ratio Factor) + Degree Stipend = Total Payment
(Base Pay: \$66,599.00 x Ratio Factor 1.04) + Degree Stipend: \$1,630 = \$70,892.96

If you should you have any additional questions or concerns, please feel free to contact your Senior Operations Technician at 209-933-7065.

Cc: Craig R. Wells, Asst. Supt. Human Resources
Diana Tavares, Director Certificated, Human Resources
Tammy Reynolds, Payroll Operations Manager
Joseph D. Fiori, Operations Manager
Erich Myers, STA President
LaNita Dominique, CTA Regional UniServe Staff