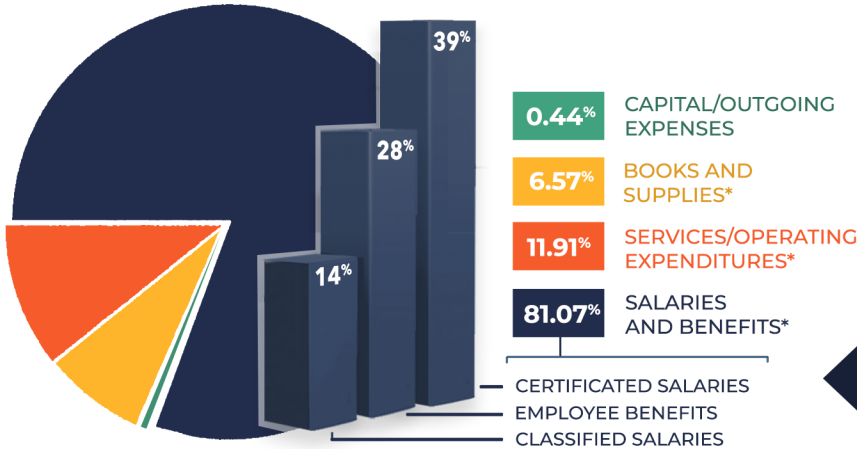


Impacting Students by Investing in Staff

May 2024



2023-2024 TOTAL GENERAL FUND BUDGET: **\$404.9M**



* Unique Due to One-time Funding (ESSER)

81%

of the SUSD budget goes toward salaries and benefits for employees.

SUSD's commitment to investing in staff is supported in a side-by-side comparison with 9 other districts intentionally selected based on their location and/or their comparability as a district to SUSD. A closer look at first year salaries when adjusted to account for Health and Welfare benefits, finds that SUSD is among the most generous districts in regard to first year teacher take home pay.

First Year Teacher Salary Comparison

BASE SALARY*

District	Base Salary
Ceres USD	\$69,779
Modesto CSD	\$68,150
Manteca USD	\$64,930
Lincoln USD	\$64,261
Stockton USD	\$62,864
Tracy USD	\$62,196
Santa Rosa CS	\$60,063
Linden USD	\$59,924
Elk Grove USD	\$55,510
Lodi USD	\$55,196

*Includes proposed 8% increase

ANNUAL HEALTH/WELFARE BENEFITS*

District	Employee Contribution	District Contribution
Stockton USD	\$0	\$25,776
Elk Grove USD	\$7,433	\$20,291
Linden USD	\$10,860	\$13,200
Lodi USD	\$12,550	\$21,141
Tracy USD	\$12,913	\$10,007
Manteca USD	\$15,830	\$11,397
Ceres USD	\$18,324	\$13,200
Lincoln USD	\$19,008	\$11,376
Santa Rosa CS	\$20,068	\$11,800
Modesto CSD	\$21,068	\$9,600

*Self and Family Plan - Kaiser

FINAL SALARY AFTER BENEFIT CONTRIBUTION*

District	Take Home Pay
Stockton USD	\$62,864
Ceres USD	\$51,455
Tracy USD	\$49,283
Manteca USD	\$49,099
Linden USD	\$49,064
Elk Grove USD	\$48,076
Modesto CSD	\$47,081
Lincoln USD	\$45,253
Lodi USD	\$42,645
Santa Rosa CS	\$39,994

*Includes proposed 8% increase